SEC Form 4	
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FORM	4
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Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response:	0.5								

			01 50							
1. Name and Address of Reporting Person <sup>*</sup> <u>Pember Marvin G.</u>				er Name <b>and</b> Ticke <u> VERSAL HE</u> ]		ymbol E <mark>RVICES INC</mark> [	(Checl	ationship of Reporting Person(s) to Issuer k all applicable) Director 10% Owner Officer (give title Other (specify		
	(First) . HEALTH SEI GULPH ROAD		3. Date 01/18	e of Earliest Transad /2012	ction (Month/E	Pay/Year)		below)	below ce President	
(Street) KING OF PRUSSIA	РА	19406	4. If Ar	nendment, Date of	Original Filed	(Month/Day/Year)	6. Indi Line) X	vidual or Joint/Group Form filed by On Form filed by Mo Person	e Reporting Pers	son
(City)	(State)	(Zip)								
		Table I - No	n-Derivative S	ecurities Acq	uired, Disp	oosed of, or Benefi	cially	Owned		
1. Title of Security (Instr. 3) 2. Transa				2A. Deemed	3.	4. Securities Acquired (A	) or	5. Amount of	6. Ownership	7. Nature

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	/Day/Year) Execution Date, if any	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	<ul> <li>Reported Transaction(s) (Instr. 3 and 4)</li> </ul>	(Instr. 4)

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option To Purchase Class B Common Stock	\$36.95	01/18/2012		A <sup>(1)</sup>		50,000		(2)	01/18/2017	Class B Common Stock	50,000	\$0	50,000	D	

Explanation of Responses:

1. Option granted to purchase shares of Class B Common Stock under the Company's Second Amended and Restated 2005 Stock Incentive Plan.

2. The option vests ratably on each of 1/18/2013, 1/18/2014, 1/18/2015 and 1/18/2016.

<u>/s/ Steve Filton, Attorney-in-</u> Fact for Mr. Pember

01/19/2012

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.